THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES DR. AMBEDKAR BHAWAN, 12 LB Block, Sector III, Salt Lake City, Date 07th July 2020. Kolkata – 700106, West Bengal, India

University invites applications for the following Academic and Administration positions as indicated below. The prescribed qualifications with detailed advertisement provided below and application forms available can be downloaded from the University website www.nujs.edu. The complete application forms with the prescribed application fee of Rs. 2000/- (Rs. 1500/- for SC/ST/PWD) by way of DD in favour of "WBNUJS" payable at Kolkata addressed to the Registrar, should be sent or may be submitted in person at The West Bengal National University Juridical Sciences, Dr. Ambedkar Bhavan, 12 LB Block, Sector III, Salt Lake, Kolkata 700106 latest by 5 p.m. on 31st August 2020. The University is not responsible for any postal delay. Separate application is required for each post along with the prescribed application fee. The application fee is non refundable. The reversed categories be filled up as per notification of Govt. of West Bengal. Candidates are advised to satisfy themselves before applying they possess at least the minimum essential qualifications laid down for each post, in this advertisement, on the last date of the receipt for application.

A. Academic Positions

Sl. No	Faculty Positions	No. of Total Posts	Pay level	Entry Pay (Rs.)	Specialization wise vacancy	Category Wise Vacancy
1.	Professor(Law)	3 nos.	14	1,44,200/-	Criminal Law	Unreserved – 1
					Corporate Law/Business Law	Unreserved - 1
					Constitutional Law	Scheduled Caste -1
2.	Associate Professor (Law)	3 nos.	13	1,31,400	Corporate Law/Business Law	Unreserved - 1
					Public Law	Unreserved - 1
					IPR Law	Scheduled Caste -
3.	Assistant Professor (Law)	10 nos.	10	57,700/-	Human Rights Law	Unreserved - 1
					IPR Law	Unreserved - 1
					Corporate Law/Business Law	Unreserved - 1
					Criminal Law	Unreserved - 1
					Cyber Law	Unreserved - 1
					Family Law	Scheduled Caste -
					Taxation Law	Scheduled Caste -
					Criminal Law	Scheduled Tribe -
					International Law	OBC A-1
					Constitutional Law	OBC B-1
4.	Librarian	1 nos.	14	1,44,200/-	-	Unreserved - 1
5.	Assistant Librarian	1 nos.	10	57,700/-	-	Unreserved - 1
6.	Information Officer	1 nos.	10	57,700/-	-	Unreserved - 1

SI. No	Administrative Positions	No. of Total Posts	Pay level	Entry Pay (Rs.)	Category
7.	Assistant Registrar (Administration)*	1 nos.	10	56,100/-	Unreserved - 1
8.	Assistant Registrar (Finance)	1 nos.	10	56,100/-	Unreserved – 1
9.	Assistant Registrar (Planning and Development)	1 nos.	10	56,100/-	Unreserved – 1

^{*}The appointment shall be made subject to the result of the pending case before Hon'ble High Court at Calcutta.

Page | 1

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES KOLKATA - 700106

Detailed Criteria for Eligibility along with desirable Qualification

1. Professor(Law)

Essential Qualification:-

An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed and refereed journals preferably UGC CARE/SCOPUS listed journals and a total research score of 120 as per the criteria prescribed by the UGC.

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor, Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' teaching experience.

Desirable Qualification:-

A Ph.D. degree with relevance to the post advertised along with teaching experience and who has made significant contribution to the knowledge in the concerned area of specialized subject with relevance to the post advertised;

2. Associate Professor(Law)

Essential Qualification:-

i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed and refereed journals preferably UGC CARE/SCOPUS listed journals and a total research score of Seventy five (75) as per the criteria prescribed by UGC.

Desirable Qualification:- P

A Ph.D. degree with relevance to the post advertised along with teaching experience and who has made significant contribution to the knowledge in the concerned area of specialized subject with relevance to the post advertised;

Assistant Professor (Law)

Essential Qualification:-

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such

Page | 2

REGISTRAX (ACTING) THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

KOIKATA - 700106

Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

OR

ii) The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

A relaxation of 5% will be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility.

Desirable Qualification:-

A research experience with relevance to the post advertised along with teaching experience and who has SCOPUS listed publications in the concerned area.;

Explanation – Teaching Experience will be counted if the candidate hold any whole time post U.G.C. scale of pay designated as Assistant Professor against a substantive post and not in ad-hoc basis.

4. Librarian

Essential Qualification:-

i) A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point -scale wherever the grading system is followed. ii) At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian. iii) Evidence of innovative library services, including the integration of ICT in a library. iv) A Ph.D. Degree in library science/information science/documentation/archives and manuscript-keeping.

5. Assistant Librarian

Essential Qualification:-

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point –scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016.

REGISTRAR (ACTING)
THE WEST BENGAL NATIONAL
UNIVERSITY OF JURIDICAL SCIENCES
KOLKATA — 700106

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

6. Information Officer: -

Essential Qualification:

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point –scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016.

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/ESIR or any similar agency.

7. Assistant Registrar (Administration)

Essential Qualification:-

Eligibility: Master's degree with 55%, five years experience in educational administration or comparable experience in research establishment and other institution of higher education or 5 years of administrative experience in the pay scale of Rs.6500-200-10500

REGISTRAR (ACTING)
THE WEST BENGAL NATIONAL
UNIVERSITY OF JURIDICAL SCIENCES
KOLKATA — 700106

Desirable:

- a. Experience in Administration/Finance/University Planning and Development in Government/ Educational University/Institutes will be preferred.
- b. Good knowledge of Information, Communication & Technology.

8. Assistant Registrar (Finance)

Essential Qualification:

Eligibility: Same as mentioned for the post of Assistant Registrar (Administration).

9. Assistant Registrar (Planning and Development)

Essential Qualification:-

Eligibility: Same as mentioned for the post of Assistant Registrar (Administration)

Notes (1) Photo-copies of the certificates, mark-sheets, testimonials etc. should be attached with the application (self attested) and the originals must be produced at the time of interview and at the time of joining, if selected. (2) Except where otherwise indicated, applicants appearing for the interview shall do so at their own expense. (3) University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. (4) University reserves the right to consider candidates of outstanding merit who may not have applied. (5) Relaxation of any of the qualifications may be made in exceptional cases on the recommendation of the selection committee. (6) Separate application is required for each post. (7) Special provisions in favour of SC/ST/OBC A/OBC B and PWD will apply as per norms. (8) DA, HRA and TA at Central Govt. rates. (9) Persons in employment should route their application through proper channel. (9) No TA/DA for attending the interview would be provided. (10) University being a residential campus, the teaching staff, if appointed may be required to stay on campus. This is subject to the availability of accommodation. (12) Eligibility of a candidate and satisfaction of any short-listing criteria shall be considered as on the last date of the receipt for application. (13) Candidates if selected for appointment, shall have to teach any subjects in the field of law as and when asked by the authority. (14) All addresses required in the application form should be written in block letters and should give full details including the pin code. Where possible, mention telephone numbers and area code. (15) The application form should be complete in all respects. Incomplete applications will not be considered and no correspondence entertained. (16) Application should be sent through the present employers, if employed. Although, applicants may send an advance copy, if they so desire, the Selection Committee will not consider it unless it is forwarded through the employer, or accompanied by a no objection certificate. (17) If the space against any item is inadequate, applicants are free to furnish the relevant particulars on separate sheets, indicating therein, and the item number to which the information relates. (18) Candidates applying for teaching posts are required to submit copies of Articles/Papers with relevant proof as the case may be.

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THE WEST BENGAL NATIONAL
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KOLKATA — 700106

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